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Summer Staff Lifeguard

revised 9/12/2018

TITLE:

The title shall be LIFEGUARD.

QUALIFICATIONS

EDUCATION AND EXPERIENCE: Minimum of 16 years old. Certification in lifesaving or lifeguarding is a requirement. WSI certification is highly desirable since a WSI is required to teach Red Cross certified swimming lessons. First aid and CPR are also an asset. Must have up to date Background Clearances as required by the State of Pennsylvania.

CONVICTIONS: Must have Christian convictions in keeping with the doctrines and policies of the Christian faith and the United Methodist Church.

SCOPE AND IMPACT OF DUTIES:

The lifeguard is to work in cooperation with the deans to implement their plans for that week - consistent with the purposes of camp experiences at Jumonville. Because of the very real necessity for pool safety, the lifeguard has a tremendous impact on the campers and the program. The lifeguard must be firm and fair in discipline during any waterfront activity. Because of the possibility of serious injury or death in waterfront activities, there is no division of authority at the pool - the lifeguards are in charge, with one serving as head lifeguard. This responsibility is to be recognized and used, but not abused. The lifeguards must be alert, firm, fair, patient, understanding, completely knowledgeable about pool safety, and **not be distracted** by outside influences while on duty at the pool.

PRINCIPLES OF EMPLOYMENT:

Jumonville's Summer Staff Personnel Policy shall pertain to this position.

LINE OF AUTHORITY:

While waterfront activities are in progress, the lifeguard has complete swimming pool authority. Any differences arising from the lifeguards handling of a situation involving a camper, counselor, staff member or dean will be resolved away from the pool at a later time. The lifeguards under the authority of the Program Coordinator and the Maintenance Director. Primary concern will be for the welfare of the camper and the program at all times.

SPECIFIC DUTIES:

This description of duties is not intended to limit activity but, rather, to define areas of responsibility. It is expected that as situations arise calling for action, they will be handled expeditiously.

A Swimming Pool Manual is available with specific operating procedures for the pool. The lifeguards are responsible for the contents of that manual.

1. Maintain the pool and surrounding area in a clean, safe condition consistent with Pennsylvania State Health Department, and Red Cross regulations.
2. Remove all debris from the swimming deck and grass area.
3. Make minor repairs to pool, dressing room, and equipment, and report major repair items to the Maintenance Supervisor, and follow up to assure timely completion of the repair.
4. Maintain all equipment in good repair.
5. Enforce rules and regulations regarding safe conduct at the pool.
6. Be available for early morning swims, evening swims and special activities (Olympics, games, etc.).
7. Keep toilet paper in restrooms at all times.
8. Attend the Dean's meeting on Sunday.
9. Be knowledgeable in operation of the ADA lift located at the pool.
10. Any other duties as may be specified by the President, Program Coordinator or Maintenance Supervisor.