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HOPE Camp Staff

9/12/2018

TITLE:

The title shall be HOPE CAMP STAFF.

QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

1. Minimum of 18 years old or have at least 1 year of college experience.
2. Previous experience in working with at risk youth and a love for people.
3. Provide necessary background checks for the state of Pennsylvania.
4. Able to traverse rugged terrain. Camp activities takeplace in an outdoor and sometimes rugged environment.
5. Possess integrity, sound judgement, and the ability to think and act quickly in an emergency.

CONVICTIONS:

1. Must have Christian convictions in keeping with the doctrines and policies of the Christian faith and the United Methodist Church.
2. Must be a practicing Christian who seeks to follow Christ in his/her daily living and and interaction with other staff and guests (campers, parents, volunteer staff, user groups).

SCOPE AND IMPACT OF DUTIES:

HOPE (**H**elping **O**vercome **P**roblems **E**veryday) Camp staff have a very demanding job. These persons need to demonstrate both the ability to be tough with the campers as well as the ability to be tender and show unconditional love. It is important that actions and attitudes are consistent with the principles of Christian love and concern for persons. You will need to be resourceful, versatile, flexible, and be willing to do whatever is needed to make the program run smoothly. You will live with campers each week in the cabins. This is a six day a week 24hr a day position.

PRINCIPLES OF EMPLOYMENT:

Jumonville's Summer Staff Personnel Policies shall pertain to this position.

LINE OF AUTHORITY:

This position works under the direct supervision of the HOPE Camp Administrator who directly supervises the HOPE Camp program and the Program Coordinator.

SPECIFIC DUTIES:

This description of duties is not intended to limit activity but, rather, to define areas of responsibility. It is expected that as situations arise calling for action, they will be handled expeditiously.

1. Provide appropriate boundaries for HOPE campers.
2. Play games and lead activities with the campers, including the use of the challenge/ropes course and the Ben Cromer Adventure Center.
3. Lead Bible studies and pray with the campers daily.
4. Unconditionally love the campers and talk them through the tough issues they are going through.
5. Assemble backpacks for campers in which they are provided toiletries that they might not have brought.
6. Attend nightly staff meetings.
7. At the end of the campers week of camp, make phone calls to the campers to find out what they liked and didn't like about their week of camp, and whether they are interested in returning to HOPE Camp the following year.
8. Sign birthday cards for campers.
9. Help identify campers for the HOPE Camp database.
10. Attend weekly debrief meeting with HOPE Camp Administrator and Program Coordinator
11. Love the campers as Jesus would love them.